

Fidia S.p.A.

Ordinary Meeting of April 27, 2023

A total of 4 shareholders attended the meeting in person or by proxy for 3,590,697 ordinary shares equal to 51.723193% of the ordinary share capital.

SUMMARY STATEMENT OF VOTING ON ITEMS ON THE AGENDA OF THE MEETING

1. Approval of the financial statements of Fidias S.p.A. for the year ended December 31, 2022. Presentation of the consolidated financial statements of the Fidias Group as of December 31, 2022. Report of the Board of Directors on operating performance, reports of the Board of Statutory Auditors and the Independent Auditors, and attestation of the Executive in Charge. Related and consequent resolutions

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON COMMON STOCK REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

2.1 Report on the Remuneration Policy for fiscal year 2023 and compensation paid in fiscal year 2022: approval of the first section of the report pursuant to Article 123-ter, paragraph 3-bis and 3-ter, of Legislative Decree No. 58 of February 24, 1998

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000

Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

2.2. Report on remuneration policy and compensation paid pursuant to Article 123 -ter of Legislative Decree No. 58 of February 24, 1998: resolutions inherent in the second section of the report, pursuant to Article 123-ter, paragraph 6, of Legislative Decree No. 58 of February 24, 1998.

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% OF COMMON STOCK REPRESENTED	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

3.1 Appointment of the Board of Directors. Related and consequent resolutions: determination of the number of members of the Board of Directors;

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

3.2 Appointment of the Board of Directors. Related and consequent resolutions: determination of the term of office of the Board of Directors.

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

3.3 Appointment of the Board of Directors. Related and consequent resolutions: appointment of the members of the Board of Directors.

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	3	3,587,736	99.917537	99.917537	51.680541
Against	1	2,961	0.082463	0.082463	0.042653
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

3.4 Appointment of the Board of Directors. Related and consequent resolutions: appointment of the Chairman of the Board of Directors.

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

3.5 Appointment of the Board of Directors. Related and consequent resolutions: determination of the total compensation for each year of the term of office of the members of the Board of Directors.

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	3	3,587,736	99.917537	99.917537	51.680541
Against	1	2,961	0.082463	0.082463	0.042653
Abstained	0	0	0.000000	0.000000	0.000000
Non-Voters	0	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	0	0	0.000000	0.000000	0.000000

4.1 Appointment of the Board of Statutory Auditors. Related and consequent resolutions: appointment of three Standing Auditors and two Alternate Auditors.

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON COMMON STOCK REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	)	0	0.000000	0.000000	0.000000
Abstained	)	0	0.000000	0.000000	0.000000
Non-Voters	)	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	)	0	0.000000	0.000000	0.000000

4.2 Appointment of the Board of Statutory Auditors. Related and consequent resolutions: appointment of the Chairman of the Board of Statutory Auditors.

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	)	0	0.000000	0.000000	0.000000
Abstained	)	0	0.000000	0.000000	0.000000
Non-Voters	)	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
Not Computed	)	0	0.000000	0.000000	0.000000

4.3 Appointment of the Board of Statutory Auditors. Related and consequent resolutions: determination of the total compensation for each year of the term of office of the members of the Board of Statutory Auditors

	N. SHAREHOLDERS (IN PERSON OR BY PROXY)	N. SHARES	% ON ORDINARY SHARES REPRESENT	% OF SHARES ADMITTED TO VOTE.	% OF SHARE CAPITAL ORDINARY
In favor	4	3,590,697	100.000000	100.000000	51.723193
Against	)	0	0.000000	0.000000	0.000000
Abstained	)	0	0.000000	0.000000	0.000000
Non-Voters)	0	0.000000	0.000000	0.000000
Total	4	3,590,697	100.000000	100.000000	51.723193
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